

Table 30 - MANAGEMENT / SUPERVISOR / EDUCATIONAL ADMINISTRATORS

2026 - 2027

Effective July 1, 2026 - June 30, 2027

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
120	Monthly	\$4,327.42	\$4,437.17	\$4,545.42	\$4,659.33	\$4,770.50	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75
	Annual	\$51,929	\$53,246	\$54,545	\$55,912	\$57,246	\$58,709	\$60,138	\$61,650	\$63,129
121	Monthly	\$4,437.17	\$4,545.42	\$4,659.33	\$4,770.50	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00
	Annual	\$53,246	\$54,545	\$55,912	\$57,246	\$58,709	\$60,138	\$61,650	\$63,129	\$64,740
122	Monthly	\$4,545.42	\$4,659.33	\$4,770.50	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92
	Annual	\$54,545	\$55,912	\$57,246	\$58,709	\$60,138	\$61,650	\$63,129	\$64,740	\$66,335
123	Monthly	\$4,659.33	\$4,770.50	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92
	Annual	\$55,912	\$57,246	\$58,709	\$60,138	\$61,650	\$63,129	\$64,740	\$66,335	\$67,991
124	Monthly	\$4,770.50	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08
	Annual	\$57,246	\$58,709	\$60,138	\$61,650	\$63,129	\$64,740	\$66,335	\$67,991	\$69,697
125	Monthly	\$4,892.42	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42
	Annual	\$58,709	\$60,138	\$61,650	\$63,129	\$64,740	\$66,335	\$67,991	\$69,697	\$71,405
126	Monthly	\$5,011.50	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17
	Annual	\$60,138	\$61,650	\$63,129	\$64,740	\$66,335	\$67,991	\$69,697	\$71,405	\$73,226
127	Monthly	\$5,137.50	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83
	Annual	\$61,650	\$63,129	\$64,740	\$66,335	\$67,991	\$69,697	\$71,405	\$73,226	\$75,046
128	Monthly	\$5,260.75	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67
	Annual	\$63,129	\$64,740	\$66,335	\$67,991	\$69,697	\$71,405	\$73,226	\$75,046	\$76,916
129	Monthly	\$5,395.00	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67
	Annual	\$64,740	\$66,335	\$67,991	\$69,697	\$71,405	\$73,226	\$75,046	\$76,916	\$78,836
130	Monthly	\$5,527.92	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33
	Annual	\$66,335	\$67,991	\$69,697	\$71,405	\$73,226	\$75,046	\$76,916	\$78,836	\$80,836
131	Monthly	\$5,665.92	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92
	Annual	\$67,991	\$69,697	\$71,405	\$73,226	\$75,046	\$76,916	\$78,836	\$80,836	\$82,835
132	Monthly	\$5,808.08	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33
	Annual	\$69,697	\$71,405	\$73,226	\$75,046	\$76,916	\$78,836	\$80,836	\$82,835	\$84,916
133	Monthly	\$5,950.42	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42
	Annual	\$71,405	\$73,226	\$75,046	\$76,916	\$78,836	\$80,836	\$82,835	\$84,916	\$87,029
Position										
Custodial Supervisor										
Grounds Maintenance Supervisor										
Supervisor										
134	Monthly	\$6,102.17	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92
	Annual	\$73,226	\$75,046	\$76,916	\$78,836	\$80,836	\$82,835	\$84,916	\$87,029	\$89,207
135	Monthly	\$6,253.83	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92
	Annual	\$75,046	\$76,916	\$78,836	\$80,836	\$82,835	\$84,916	\$87,029	\$89,207	\$91,451
Position										
Theatre Ops Supervisor										
136	Monthly	\$6,409.67	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25
	Annual	\$76,916	\$78,836	\$80,836	\$82,835	\$84,916	\$87,029	\$89,207	\$91,451	\$93,711

Table 30 - MANAGEMENT / SUPERVISOR / EDUCATIONAL ADMINISTRATORS

2026 - 2027

Effective July 1, 2026 - June 30, 2027

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
137	Monthly	\$6,569.67	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58
	Annual	\$78,836	\$80,836	\$82,835	\$84,916	\$87,029	\$89,207	\$91,451	\$93,711	\$96,067
Position										
Supervisor										
138	Monthly	\$6,736.33	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83
	Annual	\$80,836	\$82,835	\$84,916	\$87,029	\$89,207	\$91,451	\$93,711	\$96,067	\$98,458
Position										
Coordinator - Basic Needs										
Foster Care Ed Coord										
139	Monthly	\$6,902.92	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67
	Annual	\$82,835	\$84,916	\$87,029	\$89,207	\$91,451	\$93,711	\$96,067	\$98,458	\$100,928
140	Monthly	\$7,076.33	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33
	Annual	\$84,916	\$87,029	\$89,207	\$91,451	\$93,711	\$96,067	\$98,458	\$100,928	\$103,432
Position										
Coordinator - MESA Program										
Coordinator - Program Raices										
Coordinator- Rising Scholars										
Dir. Entrepreneurship Progs.										
141	Monthly	\$7,252.42	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08
	Annual	\$87,029	\$89,207	\$91,451	\$93,711	\$96,067	\$98,458	\$100,928	\$103,432	\$106,033
Position										
Director - Children's Center 11 mo										
Director Children's Center 11 mo										
Student Finance Manager										
142	Monthly	\$7,433.92	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92
	Annual	\$89,207	\$91,451	\$93,711	\$96,067	\$98,458	\$100,928	\$103,432	\$106,033	\$108,683
Position										
A & R Supervisor - Dual Enrollment										
Admissions & Records Supervisor										
Manager, Purchasing & Ware										
Risk Manager										
143	Monthly	\$7,620.92	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58
	Annual	\$91,451	\$93,711	\$96,067	\$98,458	\$100,928	\$103,432	\$106,033	\$108,683	\$111,415
144	Monthly	\$7,809.25	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67
	Annual	\$93,711	\$96,067	\$98,458	\$100,928	\$103,432	\$106,033	\$108,683	\$111,415	\$114,212
Position										
Director - CA Adult Ed Program										
Facility Operations Manager										
Manager, Security & Safety										

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2026 - 2027

Effective July 1, 2026 - June 30, 2027

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
145	Monthly	\$8,005.58	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75
	Annual	\$96,067	\$98,458	\$100,928	\$103,432	\$106,033	\$108,683	\$111,415	\$114,212	\$117,057
Position										
Assistant Director - Student Equity and Basic Needs (SEL)										
Assistant Director - Student Equity and Basin Needs (SEL)										
Assistant Director: EOPS/CARE/CalWORKs/NEXTUP										
Payroll Manager										
146	Monthly	\$8,204.83	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25
	Annual	\$98,458	\$100,928	\$103,432	\$106,033	\$108,683	\$111,415	\$114,212	\$117,057	\$119,967
147	Monthly	\$8,410.67	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00
	Annual	\$100,928	\$103,432	\$106,033	\$108,683	\$111,415	\$114,212	\$117,057	\$119,967	\$122,976
Position										
Director - Enrollment & Retention Services										
148	Monthly	\$8,619.33	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17
	Annual	\$103,432	\$106,033	\$108,683	\$111,415	\$114,212	\$117,057	\$119,967	\$122,976	\$126,062
149	Monthly	\$8,836.08	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75
	Annual	\$106,033	\$108,683	\$111,415	\$114,212	\$117,057	\$119,967	\$122,976	\$126,062	\$129,201
Position										
Director - Faculty Resource Center										
150	Monthly	\$9,056.92	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67
	Annual	\$108,683	\$111,415	\$114,212	\$117,057	\$119,967	\$122,976	\$126,062	\$129,201	\$132,452
Position										
Assistant Controller										
Director - Employer Engagement										
151	Monthly	\$9,284.58	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42
	Annual	\$111,415	\$114,212	\$117,057	\$119,967	\$122,976	\$126,062	\$129,201	\$132,452	\$135,737
152	Monthly	\$9,517.67	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92
	Annual	\$114,212	\$117,057	\$119,967	\$122,976	\$126,062	\$129,201	\$132,452	\$135,737	\$139,151
153	Monthly	\$9,754.75	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42
	Annual	\$117,057	\$119,967	\$122,976	\$126,062	\$129,201	\$132,452	\$135,737	\$139,151	\$142,613
154	Monthly	\$9,997.25	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08
	Annual	\$119,967	\$122,976	\$126,062	\$129,201	\$132,452	\$135,737	\$139,151	\$142,613	\$146,173
Position										
Acting Director - EOPS/CARE										
Director - EOPS/CARE/CalWORKs/NEXTUP										
Internal Auditor										
Title IX & Gendor Equity Coord										

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2026 - 2027

Effective July 1, 2026 - June 30, 2027

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
155	Monthly	\$10,248.00	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92
	Annual	\$122,976	\$126,062	\$129,201	\$132,452	\$135,737	\$139,151	\$142,613	\$146,173	\$149,831
Position										
Director Information Technology - User Support Services										
Director - Financial Aid										
Director of Auxiliary										
Director of Facilities										
Director, International Programs										
Director, School of Extended Learning - Health Academy										
Director, SEL										
Director, Student Equity and Engagement Programs										
Director, Security & Emergency Response										
156	Monthly	\$10,505.17	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50
	Annual	\$126,062	\$129,201	\$132,452	\$135,737	\$139,151	\$142,613	\$146,173	\$149,831	\$153,570
157	Monthly	\$10,766.75	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58
	Annual	\$129,201	\$132,452	\$135,737	\$139,151	\$142,613	\$146,173	\$149,831	\$153,570	\$157,423
158	Monthly	\$11,037.67	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75
	Annual	\$132,452	\$135,737	\$139,151	\$142,613	\$146,173	\$149,831	\$153,570	\$157,423	\$161,325
Position										
Director-Human Resources										
159	Monthly	\$11,311.42	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50
	Annual	\$135,737	\$139,151	\$142,613	\$146,173	\$149,831	\$153,570	\$157,423	\$161,325	\$165,390
160	Monthly	\$11,595.92	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58
	Annual	\$139,151	\$142,613	\$146,173	\$149,831	\$153,570	\$157,423	\$161,325	\$165,390	\$169,519
Position										
Associate Dean										
Controller										
Director of Athletics										
Director-Information Technology Infrastructure & Security										
Senior Director - Admissions & Records and Dual Enrollment										
161	Monthly	\$11,884.42	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17
	Annual	\$142,613	\$146,173	\$149,831	\$153,570	\$157,423	\$161,325	\$165,390	\$169,519	\$173,762
162	Monthly	\$12,181.08	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83
	Annual	\$146,173	\$149,831	\$153,570	\$157,423	\$161,325	\$165,390	\$169,519	\$173,762	\$178,102
Position										
Director, Regional Consortium										
163	Monthly	\$12,485.92	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00
	Annual	\$149,831	\$153,570	\$157,423	\$161,325	\$165,390	\$169,519	\$173,762	\$178,102	\$182,556
164	Monthly	\$12,797.50	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33
	Annual	\$153,570	\$157,423	\$161,325	\$165,390	\$169,519	\$173,762	\$178,102	\$182,556	\$187,108

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2026 - 2027

Effective July 1, 2026 - June 30, 2027

Range	Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
165	Monthly	\$13,118.58	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25
	Annual	\$157,423	\$161,325	\$165,390	\$169,519	\$173,762	\$178,102	\$182,556	\$187,108	\$191,775
Position										
Dean										
Dean - School of Extended Learning										
Executive Director - Institutional Assessment and Planning										
Executive Director, Public Affairs and Communications										
166	Monthly	\$13,443.75	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67
	Annual	\$161,325	\$165,390	\$169,519	\$173,762	\$178,102	\$182,556	\$187,108	\$191,775	\$196,604
167	Monthly	\$13,782.50	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08
	Annual	\$165,390	\$169,519	\$173,762	\$178,102	\$182,556	\$187,108	\$191,775	\$196,604	\$201,529
168	Monthly	\$14,126.58	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33
	Annual	\$169,519	\$173,762	\$178,102	\$182,556	\$187,108	\$191,775	\$196,604	\$201,529	\$206,536
169	Monthly	\$14,480.17	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83
	Annual	\$173,762	\$178,102	\$182,556	\$187,108	\$191,775	\$196,604	\$201,529	\$206,536	\$211,690
170	Monthly	\$14,841.83	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83
	Annual	\$178,102	\$182,556	\$187,108	\$191,775	\$196,604	\$201,529	\$206,536	\$211,690	\$217,006
171	Monthly	\$15,213.00	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67
	Annual	\$182,556	\$187,108	\$191,775	\$196,604	\$201,529	\$206,536	\$211,690	\$217,006	\$222,404
172	Monthly	\$15,592.33	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33
	Annual	\$187,108	\$191,775	\$196,604	\$201,529	\$206,536	\$211,690	\$217,006	\$222,404	\$227,980
173	Monthly	\$15,981.25	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83
	Annual	\$191,775	\$196,604	\$201,529	\$206,536	\$211,690	\$217,006	\$222,404	\$227,980	\$233,686
174	Monthly	\$16,383.67	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75
	Annual	\$196,604	\$201,529	\$206,536	\$211,690	\$217,006	\$222,404	\$227,980	\$233,686	\$239,541
175	Monthly	\$16,794.08	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83
	Annual	\$201,529	\$206,536	\$211,690	\$217,006	\$222,404	\$227,980	\$233,686	\$239,541	\$245,506
176	Monthly	\$17,211.33	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83	\$20,969.58
	Annual	\$206,536	\$211,690	\$217,006	\$222,404	\$227,980	\$233,686	\$239,541	\$245,506	\$251,635
177	Monthly	\$17,640.83	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83	\$20,969.58	\$21,495.25
	Annual	\$211,690	\$217,006	\$222,404	\$227,980	\$233,686	\$239,541	\$245,506	\$251,635	\$257,943
178	Monthly	\$18,083.83	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83	\$20,969.58	\$21,495.25	\$22,031.75
	Annual	\$217,006	\$222,404	\$227,980	\$233,686	\$239,541	\$245,506	\$251,635	\$257,943	\$264,381
179	Monthly	\$18,533.67	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83	\$20,969.58	\$21,495.25	\$22,031.75	\$22,584.50
	Annual	\$222,404	\$227,980	\$233,686	\$239,541	\$245,506	\$251,635	\$257,943	\$264,381	\$271,014
180	Monthly	\$18,998.33	\$19,473.83	\$19,961.75	\$20,458.83	\$20,969.58	\$21,495.25	\$22,031.75	\$22,584.50	\$23,148.17
	Annual	\$227,980	\$233,686	\$239,541	\$245,506	\$251,635	\$257,943	\$264,381	\$271,014	\$277,778

No Increase

Board Approval 06/08/2023